

**WEST COVINA UNIFIED SCHOOL DISTRICT
TAWC CONTRACT NEGOTIATIONS
2021/2022 SCHOOL YEAR**

In accordance with the negotiated agreement between the Board of Education of the West Covina Unified School District (WCUSD) and the Teachers' Association of West Covina (TAWC), and applicable laws and regulations, the District would like to submit the following initial proposals of articles and appendices for the 2021/2022 contract negotiations:

Article 2 – Term

- Revise and modify language

Article 4 – Class Size

- Revise and modify language

Article 5 – Hours and Days of Employment

- Revise and modify language

Article 11 – Public Charges

- Revise and modify language

Article 13 – Summer School

- Revise and modify language

Article 15 – Teacher Orientation

- Revise and modify language

Article 17 – Transfers and Reassignments

- Revise and modify language

Article 22 – Retirees

- Revise and modify language

Article 23 – Health and Dental Benefits

- Revise and modify language

Article 24 – Work Year/Calendars

- Revise and modify language

Article 27 – Salary Schedule Placement and Advancement

- Revise and modify language

Appendix A – Teachers' Salary Schedule

- Revise as necessary

Appendix B – Counselors', School Psychologists', and Speech and Language Pathologists' Salary Schedules

- Revise as necessary

Appendix C – Miscellaneous Pay Schedule

- Revise as necessary

Appendix D – Athletic Coaching Stipends

- Revise as necessary