

**WEST COVINA UNIFIED SCHOOL DISTRICT  
CSEA CONTRACT NEGOTIATIONS  
2021/2022 SCHOOL YEAR**

In accordance with the negotiated agreement between the Board of Education of the West Covina Unified School District (WCUSD) and the California School Employees' Association, and its Chapter #91 (CSEA), and applicable laws and regulations, the District would like to submit the following initial proposal of articles and appendices for 2021/2022 reopener negotiations:

**Article 2 – Recognition**

- Revise and modify language

**Article 13 – Job Vacancy and Transfer**

- Revise and modify language

**Article 22 – Health, Dental, Vision, and Life Insurance Benefits**

- Revise and modify language

**Article 23 – Medical Health Coverage for Retirees**

- Revise and modify language

**Appendix D – Salary Schedule**

- Revise as necessary

**Appendix E – Positions and Ranges**

- Revise as necessary