

Pursuant to Article VIII Contract Reopeners and Article XXX Negotiation Procedure the California School Employees Association, and its West Covina Chapter # 91, (CSEA) submit the following initial proposal for the parties 2021-22 reopener negotiations:

Article XVII Service Increment

CSEA seeks to modify language regarding increments

Article XXI Vacation

CSEA seeks to modify language regarding vacation

Article XXII Health, Dental, Vision, and Life Insurance Benefits

CSEA seeks to increase to District contribution towards benefits

Appendix D Salary Schedule

CSEA seeks an increase to the salary schedule

Per a Memorandum of Understanding both parties have agreed to re-open the following article:

Article IV Association Rights

Per the Memorandum of Understanding both parties have agreed to revisit the language regarding Association release time

Per a Memorandum of Understanding both parties have agreed to continue negotiations as it relates to the impact of the minimum wage increase on the salary schedule and specific job classifications and job families

CSEA reserves the right to add, delete, or modify these proposals as determined through the bargaining process, including but not limited to responses to proposals made by the District.